

Construction Employers –

Our Industry Needs Apprentices. Skills shortages and an ageing workforce is putting the industry at risk.



Can you take on an Apprentice and help the Construction Industry Sustain and Grow?

There are many benefits to employing a Construction Apprentice

Grants Available:

CITB NI has recently boosted the Grants for Apprentices.

CITB NI registered employers can claim £4000 for a fully employed apprentice over a 3 year period.

Year 1	Employment Grant	£1,000	Running Total
Year 2	Employment Grant	£1,000	£2,000
	VQ Level 2 Achievement Grant	£500	£2,500
Year 3	Employment Grant	£500	£3,000
	VQ Level 3 Achievement Grant	£1,000	£4,000

* Terms and conditions apply



Government Grant:

There is a £1500 employer grant available in addition to the CITB NI Grant from the Department for the Economy, if an employer takes on an apprentice from day 1 and the apprentice successfully achieves both the NVQ Level 2 and Level 3 apprenticeship frameworks.

Offering young people apprenticeships gives businesses the chance to play an active role in moulding their future workforce and creating the future skills that you need to help your businesses grow.

Other Benefits of taking on an apprentice

- Make hiring simpler and cheaper
- Develop a skilled and motivated workforce
- Apprentices get access to the latest industry knowledge and technology through their training and qualifications. Having apprentices with up-to-date technical and business skills and knowledge will help your company target new clients and open up markets.
- Familiarity with new legislation and quality standards

Getting Started

Employers interested in taking on an apprentice can find further information in the [Employers Guide to Apprenticeships](#) available on the Department for the Economy website.

CITB NI

17 Dundrod Road
Crumlin
Co Antrim BT29 4SR

Tel: 028 90825466

Email: grants@citbni.org.uk

www.citbni.org.uk



You may have a potential apprentice on your workforce; if not and you want to employ one, it is really like finding any other employee.

- Advertise apprenticeship opportunities online
 - [Connect to Success NI](#) is a free online resource developed by the Department for the Economy that enables employers to promote and advertise apprenticeship and school work experience opportunities.
- Place an advertisement in newspapers
- Contact your local college, university or training provider who may be aware of potential employees.

How much will I have to pay an apprentice?

The current National Minimum Wage is £3.70 per hour and the current recommended rate agreed by the Joint Council for the Building & Civil Engineering Industry (NI) is over £200 per week (£5.65 per hr) rising to over £400 per week (£10.67 per hr).

