## TRAINING IN ACTION

**EMPLOYER CASE STUDIES** 

## **Henry Brothers**



With the current recessionary climate hitting the construction industry especially hard it is good to see a company investing in its people through training and qualifications.

This is the case with Henry Brothers (Magherafelt) Ltd becoming the first construction company in Northern Ireland to train all their site supervisory staff in the new NEBOSH Award in Health & Safety. This involved a total of 26 foremen and site managers successfully completing a 3 day course delivered by Bemac Training onsite at Henry Brothers and grant aided by CITB-ConstructionSkills NI.

Following this formal training each candidate had to submit a practical risk assessment on a chosen activity on their site. The final part of the course involved answering 40 Health & Safety questions under exam conditions and monitored by the National Examination Board in Occupational Safety and Health.

Managing Director, David Henry, when presenting the awards said "This NEBOSH Award is an internationally recognised achievement which reflects your high level of competence in your work and underlines the company commitment to Health & Safety and to its personnel."

Those who attended the course felt that it was beneficial in reinforcing their current knowledge of health & safety as well as increasing their confidence and competence.

The company has recently obtained the status of Chartered Building Company through the Chartered Institute of Building (CIOB) and this investment in supervisor training emphasizes the principle of "Professionalism and Integrity in Construction" which Henry Brothers upholds as a CBC organisation.



Henry Brothers Ltd. supervisors and site managers who attended the first NEBOSH
Award course to be held in the N I construction industry. Included in the picture are
David Henry (Managing Director), Ian Henry (Senior Contracts Director), David
Wallace (H&S Director) and
David McConaghie (Training Manager).