



Local Construction Managers benefits from new innovative Business Improvement Programme

CITB NI together with the Federation of Master Builders (FMB) and the Department for Employment and Learning (DEL) have delivered an innovative Pilot Programme for Construction Managers to improve management skills, gain a valuable qualification and help implement good business practice all at minimum cost.

This Business Improvement Programme is part of CITB NI Tier 2 grant initiatives and brought together local construction business owners and managers who wanted to implement good practice techniques resulting in improved business performance. 24 participants completed this programme which will allowed them to achieve an NVQ Level 5 in Leadership and evidence towards Investors in People (IIP) accreditation. The programme ran for 8 months and covered topics such as business and succession planning, learning and development, managing projects, managing customers and recruitment, selection and induction of staff.

Barry Neilson, Chief Executive, CITB NI said, “Skills and training are the central core of our business, we understand the importance of training at all levels and the positive affects it can have both internally and externally. We also appreciate that due to the economic downturn, training has not always been at the top of the business agenda. This pilot Business Improvement Programme shows how industry partners and Government can work together effectively for the benefit of local business managers and owners to excel in management techniques for the good of their organisation and the overall construction industry.”

On completion of the project Minister for Employment and Learning, Dr Stephen Farry said: “My Department is committed to raising the skills of Northern Ireland’s workforce and by funding programmes such as Customised Training through our Skills Solutions Service we are boosting those skills and helping to make employers more competitive. Strong leadership and management skills are vital to improving the performance of local businesses and to achieving sustained economic growth. I congratulate those who have taken time to focus on management and leadership issues both on an individual and business level and achieved this award.”