

Employer Attitudes & Motivations to Learning & Training Research

(Employer Panel Consultation) Wave 19



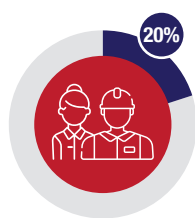
CITB NI carries out a regular programme of employer research to provide up-to-date intelligence and the evidence needed to underpin policy making and strategic decisions.

The EPC research aims to provide a regular programme of employer consultation (1,500 employers across the UK), allowing a reality check for anecdotal reports and enabling employer reactions to be gained on 'hot topics' of the moment. A particular aim is to enhance the understanding of actual behavioural issues influencing the decision(s) to train, the route(s) taken, and the method(s) used.

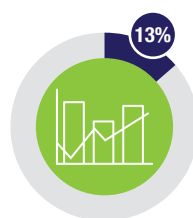


Findings

Key Business Challenges



Finding suitably skilled staff



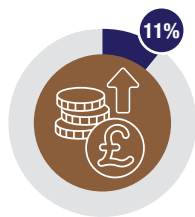
Need to increase sales



Economic downturn / recession generally



EU Referendum / Brexit



Need to increase profitability



Clients slow to pay



Political uncertainty



Regulation / industry standards

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CITB
CONSTRUCTION INDUSTRY
TRAINING BOARD NI

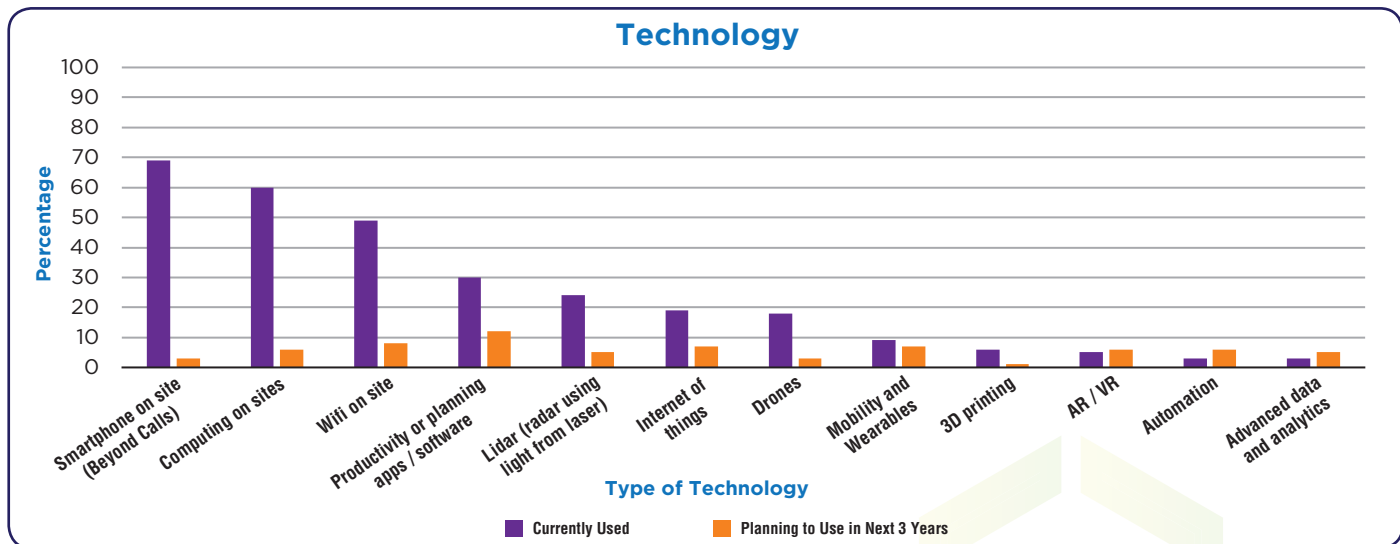
Apprenticeships



Main reasons for not taking on an apprentice



New Technologies



Areas where expect new or enhanced skills needs in next 3 years as a result of investment in technology

Handling data, information and content	26%
Team working	26%
Leadership	24%
Basic IT	23%
Adaptability	21%
Communication	20%
Creativity	20%
Advanced IT programming	15%