

HP HIRE:

Investing in apprenticeships help to invest in the future



HP Hire has provided plant and equipment hire service for almost 70 years and is now a third generation business. Situated on the outskirts of Enniskillen town centre HP hire has an extensive range of plant and equipment and provides the very best hire service in Fermanagh and surrounding counties both North and South of the Border.

The company continually invest in their plant, equipment and their people. They value the importance of training and have recently recruited construction apprentice Rachel Maguire who is studying NVQ Level 3 in Light Vehicle Repair at South West College.

Rachel's role is to learn from the trained mechanics specialising in plant machinery, understand the business functions and processes, learn techniques and bring fresh ideas to procedures that may be implemented for the benefit of the company.

Roberta Hamilton, Director at HP hire said, "Apprentices are important to our business and vital to the future of our industry. An apprentice is an extension of our workforce who can bring new ideas and enthusiasm and willingness to learn from others on the job. Rachel has taken her apprenticeship in her stride and is eager to learn, muck in and get on with the job in hand. Females are generally underrepresented within the construction industry and female construction apprentices are not very common. Rachel has indeed broken the mould and it is

great to see young ladies going into a mainly male dominated field. Equality is essential for everyone."

Rachel said, "I am enjoying my apprenticeship. Being able to fine tune my mechanical skills on site has helped me to learn more about the job, gain valuable work experience and helped me to develop personally. The work is interesting and I enjoy working with the tools and as part of the team whilst gaining my qualifications at the same time. HP hire have given me a great opportunity to learn my trade onsite dealing with all aspects of the job to help my career development."

HP Hire is very supportive of females joining their company and encourage women to enter into the construction industry. Rachel is not the only female working for HP Hire, her colleague who is also named Rachel is a hire desk operative who deals with the day to day running of machine hire, supporting the team and customer service.



CASE STUDY