

# McCue Interior Fit-out Solutions



**When it comes to motivating staff during this current economic downturn there is no better way than by getting involved with the Investors In People standard.**

The Investors In People standard provides a framework that helps organisations to improve performance and realise objectives through the effective management and development of staff, and above all move the organisation onto the road to success.

One company who has reaped the benefits of the Investors In People Standards is Carrickfergus based McCue Interior Fit-out Solutions. With almost 60 years experience in the fitout industry they offer a wide range of specialist services to clients across all commercial sectors: retail; hospitality and leisure; café bistro/fast food; corporate and financial.

McCue recognise the importance of a competent and motivated workforce and saw a real opportunity in implementing the principles and practices of the Investors In People standard. With a commitment to developing its people they felt that this would assist them in working towards their overall company aims and objectives. It also helped them to address issues such as staff communication, which in turn helped to provide direction for the organisation.

**“Investors In People has made a real difference to McCue especially through the downturn. It is helping us to motivate employees and build a good reputation in this highly competitive sector, enabling us to attract good candidates and more contracts.”**

Christine Adlington from McCue's added;

**The benefits from being involved in Investors In People have a huge impact on our business. We experienced higher levels of productivity, lower staff turn over and better time management.**

McCue have always been committed to training their staff and making them feel very much part of the organisation. To that end they have developed a programme, which ensures the development and training of their people. Through appraisals and a Skills Development Plan, skills gaps are identified and training requirements addressed. Their ongoing commitment to training has been recognised at the Carrickfergus Borough Council Business Awards.

McCue were awarded Investors In People in May 2008, received a grant of £1000 from CITB-ConstructionSkills NI and have continued to implement and develop the Investors in People standards resulting in their re-accreditation in August 2011.

