

BORNE BUILDERS:

investing in apprentices to help their business and the local construction industry.



Omagh based Borne Builders have been in operation since 2003 and during this time have completed countless projects for both domestic and commercial clients. The company specialise in wet floor bathrooms and conversion for disable access as well as extensions on existing homes, property maintenance, refurbishment, fit out and roofing.

Borne Builders take pride in the projects they have completed and have gone from strength to strength over the years. One of the strongest assets that the company prides themselves on is their people, their small team work hard to complete projects on time and within budget.

The company also invests in young apprentices and work with them to help develop their skills so they can become a full time employee of the team. This was the case for James O'Neill who has recently completed NVQ Level 3 in Site Carpentry with South West College and has continued his employment with Borne Builders and is working on a series of projects in the general Co. Tyrone area.

Gerald Humphries Managing Director said, "Apprenticeships are very important to our business, young apprentices like James start of knowing the basics and at the end of their apprenticeship programme have developed their skills and are able to run with specific projects themselves. Apprentices are a great help on site, an extra pair of hands, who help get the job done whilst learning at the same time. We feel it is important to invest in the

younger generation, help them learn a trade and pass on skills that we have developed over the years. We have had many apprentices like James who stay on and become part of our team long after their apprenticeship has been completed."

Speaking about his own experiences as an apprentice James said, "As part of my training I worked on a range of extensions and renovations. I enjoyed working and earning money and gaining my NVQ all at the same time. Throughout my training I also participated in the Skillbuild NI Inter campus competition and achieved bronze in carpentry which showed I had developed my skills to competition level. I would encourage young people to take up an apprenticeship in construction, you get to work on real projects and develop your skills whilst you are learning. You have to be prepared to work in all types of weather and understand that some jobs can be held up by weather conditions. I am enjoying my current position within Borne Builders, a new apprentice has recently joined the team and I am looking forward to passing on my skills and experience to him."



CASE STUDY