Top 10

Top Ten things CITB NI does for the Northern Ireland Construction Industry

CITB
CONSTRUCTION INDUSTRY TRAINING BOARD NI

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www.citbni.org.uk













Top Ten things CITB NI does for the Northern Ireland Construction Industry

CITB NI is both an Industry Training Board and Sector Skills Council. Our role is to work in partnership with the industry improving their performance and productivity through improving the skills of those employed or intending to be employed in the industry.

1 Engage with the construction industry and stakeholder organisations

To understand industry, employee and stakeholder training needs we directly engage with employers, trade bodies and employee representatives via: employer information, events, trade shows, business improvement seminars, internal and external committees.

2 Complete training research and product development

To ensure appropriate training is available to the industry we carry out local and UK wide research to understand the training needs of the Northern Ireland construction industry. The Construction Skills Network produces accurate, current and forward looking Labour Market Intelligence for the Northern Ireland construction industry.

We annually survey employers and stakeholders to get their opinions on their awareness of and satisfaction with the products and services we provide so that we can tailor these to best meet industry training needs.

3 Standards and Qualifications

We work in partnership to deliver a UK wide construction standards and qualifications strategy and Northern Ireland action plan to develop local industry training and qualifications.

4 Train the Industry

Our Mobile Training Unit provides a convenient way of delivering training on employers premises or sites causing minimum disruption to production.

Our unique scaffolding training facility, the only one of it's kind in Northern Ireland, is approved to deliver the Construction Industry Scaffolders Record Scheme (CISRS) enabling participants to achieve an industry recognised Scaffolders card.

We have also introduced the Basic Access Systems Erector (BASE) scaffolding training course for individuals that are not approved scaffolders.

We deliver the Undergraduate Development Programme for construction and built environment undergraduate students during their placement year. Helping them develop an appreciation of practical construction skills and health and safety in the workplace.

We work in partnership with industry bodies and stakeholders to deliver management, supervisory and specialist training tailored to industry needs, that is not available elsewhere in Northern Ireland.

VET 360 is CITB NI's innovative new training tool which allows greater understanding and awareness of work. Viewers can experience real time situations and identify hazards in complete safety. VET 360 allows the user to travel through a virtual version of their site and carry out planning and design meetings, site inductions or safety briefings.

5 Grants

Each year we make over £1million available in grants to encourage the construction industry to train and qualify the workforce from apprentices, through to senior management. This money is available to employers registered with CITB NI, whether they pay levy or not. Grants are also available to industry federations or representative bodies to work in partnership with CITB NI to deliver training to the industry.

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6 Training Advice

Getting timely and accurate training advice is important to all businesses. CITB NI provides this continuously but specifically at employer information events across Northern Ireland and via our in house Levy & Grants team. We also have an interactive website where employers can claim grants online and which provides visitors with a wealth of advice and information on training matters. The website includes a Training Directory search engine that allows users to locate training courses already approved for CITB NI grant support.

Advice and information on Health & Safety training needs related to construction occupations is available from our Blueprint for Health & Safety. We have also developed a suite of fourteen pocket sized occupational Health and Safety booklets that cover Health & Safety law and topics related to the main construction trades. CITB NI have also produced a series of information sheets to provide guidance and support on the key training information needed for specific occupations.

7 Training Centre

At our Training Centre, conveniently located at Nutts Corner, we provide classrooms, meeting rooms, conference facilities, internal and external practical training areas with free wi-fi and car parking to support construction industry training in Northern Ireland.

8 Recruitment and Careers

We promote and encourage construction as a career option through careers events, industry ambassadors, conferences and seminars.

We work closely with the Department for the Economy Careers Advisers, School Careers Teachers, other Sector Skills Councils and our team of industry Ambassadors to encourage people to consider construction as a career option.

We support the GCSE Construction qualification through our bursary awards for the top performing schools and our GCSE in Construction text book developed in partnership with the awarding body (CCEA).

9 Skillbuild NI

Skillbuild NI is the premier annual skills competition for construction which is managed and governed by CITB NI on behalf of the industry. Each year the Competition hosts 12 trade areas and an average of 100 apprentice competitors.

Winners from the Skillbuild competition who have the ability to go further are supported by CITB NI to compete at the UK National Finals and if successful are further developed to represent the UK at the biannual World Skills event which is the largest and most prestigious vocational competition in the world.

Skillbuild NI competitors regularly out perform all other regions of the UK at both Skillbuild UK and WorldSkills competitions.

10 Levy and Non Levy Income

Through legislation CITB NI raises a levy from the Northern Ireland construction industry to contribute to our activities and services which are aimed at meeting the training needs of the industry. In addition to this we work with other agencies and bodies to secure external funding to contribute to the cost of supporting the industry and driving the skills agenda in Northern Ireland.

This additional income not raised by CITB NI levy has added value to CITB NI and enabled us to provide a range of training activity to the industry at no or low cost.

CITB NI
Nutts Corner Training Centre
17 Dundrod Road
Crumlin BT29 4SR

www.citbni.org.uk

Tel: 028 9082 5466
Fax: 028 9082 5693
Email: info@citbni.org.uk



INVESTORS IN PEOPLE

CITB (GB), and CITB NI are working in partnership as ConstructionSkills, the Sector Skills Council for Construction